

**January 29, 2025**

Board members present for regular session at 9:00 a.m. were: Baier, Christoffersen, Hoadley, Walker, and Wedemeyer.

Also present: Mandy Berg, Nick Rasmussen, Brenda Wallace, Nick Kauffman, and Angela Hosfelt. Ric Hansen – KJAN, Mandy Billings – KSOM, and Jennifer Nichols – Atlantic News Telegraph.

All motions were approved unanimously unless noted otherwise.

**APPROVAL OF AGENDA:** Moved by Walker and seconded by Christoffersen to approve the agenda as posted. Approved.

**MINUTES:** Moved by Wedemeyer and seconded by Hoadley to approve the minutes from January 22, 2025 and January 27, 2025. Approved.

**CLAIMS:** Moved by Walker and seconded by Wedemeyer to approve the following claims:

AUXIANT	HRA INS TRUST CLAIMS	\$3,525.20
	<b>GRAND TOTAL</b>	<b>\$3,525.20</b>
8500- ADAIR COUNTY INS TRUST		\$3,525.20
	<b>GRAND TOTAL</b>	<b>\$3,525.20</b>

Approved.

**OSHA Form 300A:** Moved by Walker and seconded by Hoadley for the Chair to sign the OSHA 300A Form and to post it in all County buildings by February 1, 2025. Approved.

**TAX SUSPENSION:** Treasurer Brenda Wallace explained that a taxpayer has brought in the paperwork from HHS in order for the Board to suspend taxes on the property. Wallace explained that the taxes would need to be brought back up to date and paid if the property ever transfers ownership and the Board will need to confirm eligibility to continue suspending the taxes each year going forward. Moved by Walker and seconded by Hoadley to sign the Tax Suspension Certificate to suspend the taxes of the property in compliance with Iowa Code Chapter 427.8. Baier, aye; Christoffersen, aye; Hoadley, aye; Walker, aye; and Wedemeyer, nay. Approved.

**DISPATCHER/JAILER WAGE INCREASE:** Moved by Hoadley and seconded by Walker to approve the two-year wage increase to \$22.22/hour for Dispatcher/Jailer Gwendy Rice. Approved.

**COURTHOUSE CUSTODIAN:** Moved by Hoadley and seconded by Christoffersen to increase Courthouse Custodian Scott Robert's hourly rate to \$22.76/hour effective January 27, 2025. Baier, aye; Christoffersen, aye; Hoadley, aye; Walker, aye; and Wedemeyer, nay. Approved.

**FY26 SALARIES** – The Board discussed FY26 salaries. Moved by Walker and seconded by Hoadley to approve a 5% wage increase for FY26 for all elected officials and all hourly and part-time employees except for the Attorney's office whose staff received a recent wage adjustment and where the Attorney will receive a \$10,000 wage adjustment July 1, 2025 for going from part-time to full-time status. Baier, aye; Christoffersen, nay; Hoadley, aye; Walker, aye; and Wedemeyer, nay. Approved. The Board and Engineer Kauffman discussed wages in comparison to other Counties and FEMA funding.

**FY26 BUDGET WORK SESSION:** Auditor Berg gave updated budget numbers after changes discussed in Monday's meeting. The Board discussed the FY26 budget.

**ADJOURNMENT:** Moved by Wedemeyer and seconded by Hoadley to adjourn at 9:34 a.m. Approved.

**ADAIR COUNTY BOARD OF SUPERVISORS:** \_\_\_\_\_ Nathan Baier, Chair

**ATTEST:** \_\_\_\_\_ Mandy Berg, Auditor