

December 17, 2025

Board members present for regular session at 9:00 a.m. were: Baier, Christoffersen, Hoadley, Walker and Wedemeyer. Also present: Mandy Berg, Brenda Wallace, Kelly Mitchell, Jayne Lents, and Nick Kauffman. Ric Hansen – KJAN, Jennifer Nichols – Atlantic News Telegraph, Caleb Nelson – Adair County Free Press, and Rob Mensing joined via conference call.

All motions were approved unanimously unless noted otherwise.

APPROVAL OF AGENDA: Moved by Hoadley and seconded by Christoffersen to approve the agenda as posted. Approved.

MINUTES: Moved by Walker and seconded by Wedemeyer to approve the minutes from December 10, 2025. Approved.

CLAIMS: Moved by Wedemeyer and seconded by Christoffersen to approve the following claims:

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|-------------------------------------|----------------------|-------------------|
| ALLIANT ENERGY - IES | UTILITY - GAS | \$434.95 |
| AUXIANT | HRA INS TRUST CLAIMS | \$1,874.68 |
| | GRAND TOTAL | \$2,309.63 |
| 0001 - GENERAL FUND | | \$434.95 |
| 8500 - ADAIR COUNTY INSURANCE TRUST | | \$1,874.68 |
| | GRAND TOTAL | \$2,309.63 |

Approved.

GENERAL RELIEF APPLICATION: Auditor Berg was approached by Lamb Funeral Home asking if the Board would approve a burial relief application for an individual who was a long-term Greenfield resident, but had been out of County for their care for over the last year. The County's ordinance states that the individual must reside in Adair County and legal settlement shall be determined based upon where the client has lived for a continuous twelve-month period. However, Supervisor Hoadley stated that there is a provision in the code stating that an individual may still qualify if the reason they are out of County is due to their health. This individual does not qualify for relief in the other County as they have a provision that states that the individual must use a funeral home within their County. Moved by Hoadley and seconded by Walker to approve the general relief for this individual upon application. Christoffersen, nay. Approved.

2026 ISAC WELLNESS AGREEMENT: Moved by Walker and seconded by Hoadley to participate in the 2026 ISAC Wellness Program and for the Chair to sign the agreement. Approved.

COMPENSTION BOARD RECOMMENDATION: Jayne Lents, Adair County Compensation Board, presented the following compensation board recommendation for FY27: Board of Supervisors – 4%; Auditor – 4%; Recorder – 4%; Treasurer – 4%; Sheriff – 4%; and the Attorney – 4% + \$2,500 salary adjustment. Lents stated that since the Attorney went to a full-time position last year, her comparison of wages to surrounding counties with full-time attorneys was a little low. Lents stated that the compensation board tries to keep wages comparable to keep Adair County competitive – we don't want to be at the top of the wages, but also don't want to be the bottom wages. Lents exited at 9:12 a.m.

ENGINEER: Raise Approval – Moved by Christoffersen and seconded by Wedemeyer to approve the wage increase for Mason Barley to \$26.93/hour effective December 11, 2025 due to the completion of his Class A CDL. Approved. **Maintenance & Activity Report** – Engineer Kauffman gave an update to the Board on the following projects: pouring bridge deck on N7 Eureka, working with MidAmerican on the road use agreement with the Orient Energy Center and will be bringing that in to the Board within the next couple of weeks, started on the FY27 budget, have gotten quotes for an all-wheel drive motor grader and tandem for possibly purchasing in the FY27 budget and will bring to the Board next week to discuss.

ADJOURNMENT: Moved by Hoadley and seconded by Wedemeyer to adjourn at 9:25 a.m. Approved.

ADAIR COUNTY BOARD OF SUPERVISORS: _____ Nathan Baier, Chair

ATTEST: _____ Mandy Berg, Auditor