

December 24, 2025

Board members present for regular session at 9:00 a.m. were: Baier, Christoffersen, Hoadley, Walker and Wedemeyer.

Also present: Mandy Berg and Nick Kauffman. Ric Hansen – KJAN, Mandy Billings – KSOM, Jennifer Nichols – Atlantic News Telegraph, and Caleb Nelson – Adair County Free Press joined via conference call.

All motions were approved unanimously unless noted otherwise.

APPROVAL OF AGENDA: Moved by Walker and seconded by Wedemeyer to approve the agenda as posted. Approved.

MINUTES: Moved by Walker and seconded by Hoadley to approve the minutes from December 17, 2025. Approved

CLAIMS: Moved by Wedemeyer and seconded by Christoffersen to approve the following claims:

Adair Co Health System	4 Random Drug Tests	\$340.00	ISCTA	MVD County Vehicle Fraud Training	\$18.00
Adair Co Home Care	Local Public Health Grant	\$7,931.84	ISSDA	State Sheriff's & Deputies Winter Sch	\$235.00
Adair Co Sanitary Landfill	Landfill Charges- Pallets	\$68.40		Pest Control	\$68.00
Adair News, The	Bd Minutes, City/School Election Notice	\$1,736.35	Jensen, Randall	Parts & Labor #177	\$2,703.99
Ahlers & Cooney P.C.	Labor Relations	\$800.00	Karl Chevrolet Of Stuart, Llc	Update Software For Camera System	\$200.00
Alliant Energy - Ies	Intersection Lighting/Electric	\$634.34	Kerry Northway	Burial Relief	\$2,000.00
Amazon Capital Services	Displayport Splitter	\$37.99	Lamb Funeral Homes, Inc	Lodging	\$383.04
America's Best Apparel, Inc	Shirts	\$152.00	Larson, Melissa	Sharp Printer	\$245.91
Antisdell, Nancy M.	Bd Member Mileage	\$18.20	Leaf Capital Funding Llc	Ice Control Sand 385.48 Tons	\$4,097.68
Ascendance Trucks, Llc	Parts #502	\$84.88	Legacy Materials Llc	Print & Postage	\$411.26
Auxiant	Hra Ins Trust Fees	\$836.17	Mail Services Llc	Phone & Internet	\$1,448.87
Barkley, Mason D.	Vest/Jacket	\$268.49	Mediacom	Culverts	\$10,403.60
Bm Sales	Custodial Supplies	\$570.00	Metal Culverts Inc	Annual Dues	\$105.00
Central Ia Distributing Inc	Manual Fit Dispenser,Urinal Screen,	\$246.00	National District Attorneys Association	Signs	\$1,209.38
Central Salt Llc	Ice Salt 23.29 Tons	\$1,809.17	National Sign Company, Llc	Oil & Grease	\$1,663.80
Cintas	Uniforms, Mop & Mat Service	\$98.42	Northland Products Co	Paper	\$296.41
County Conservation Director's Association	Winterfest Registration	\$390.00	Odp Business Solutions, Llc	Transfer Of Jurisdiction	\$409.94
Cross Technologies, Inc.	Tested & Inspected Scale For Lab	\$147.00	Orient City	Boots	\$301.76
Daida	Software Renewal	\$1,745.25	Pickrell, Kevin	Medical Examiner Fees	\$417.50
Daino, Marty	Snow Removal	\$60.00	Pearson Do, Timothy C	Bd Member Mileage	\$50.40
Daughenbaugh, Cole	Tire Repair	\$25.00	Randel, Patricia	Union Cemetery Fencing State Share	\$4,864.29
Davidson, Doug	Bd Member Mileage	\$28.00	Richland Township	Computer Updates	\$75.00
Eddy, Kenneth	Bd Member Mileage	\$21.00	Roy, Randall S., Jr.	Maintenance Rock	\$89,886.34
Farmers Electric Coop	Intersection Lighting/Utilities	\$765.29	Schildberg Const Co Inc	Mt Water, Lo Water, Bwater Dump Station	\$26.00
Fastenal Company	Parts #176a	\$24.75	Southern Ia Rural Water	Tax Forms	\$637.32
Govco Inc	L-Lbm271--73-01 N27 Lincoln Bridge	\$1,455.00	Storey Kenworthy	Parts	\$1,173.95
Greenfield Lumber Company	Nuts, Bolts, Washers, Epoxy, Treated Lumber	\$49.04	Tec Equipment Inc.	Grave Markers	\$1,097.75
Greenfield Municipal Utilities	Utilities	\$143.37	Temple Aluminum Foundry Inc	Flagging Tape, 30" Flag	\$44.20
Gruss, John T.	Bd Member Mileage	\$18.20	Transit Works	Paying Agent Fee	\$500.00
Gus Construction Co Inc.	W9 Lincoln RCB Culvert	\$9,603.00	Umb Bank, N.A.	Pumped Washbay Pit	\$600.00
Guthrie Co Envir Health	November Billing	\$1,767.84	Underground Specialty Llc	4 Random Drug Tests Qtr 4-2025	\$161.00
Hansen, Sawyer	Meals During Engineers Conference	\$37.70	Unity Point Clinic	Backup Internet	\$21.85
Hawkeye Truck Equipment	Blades	\$901.14	Us Cellular	Hot Spot For Survey Crew	\$60.03
Herberger Construction Co	N7 Eureka Bridge	\$324,574.80	Verizon Wireless	Cellphone Service	\$81.96
Housby Heavy Equipment	Parts/Labor #408	\$2,838.24	Verizon Wireless Bellevue	Google Workspace, Boots	\$407.91
Housby Mack Inc	Filters	\$587.26	Visa	Mileage	\$866.60
Howmedica Osteonics Corp	Battery For AED	\$150.00	Walker, Jerry	Parts/Supplies/Filters/Batteries/Hand Tools	\$2,530.06
I & S Group, Inc	North & Middle River WMA Payment	\$29,488.79	Wallace Auto Supply Co	Meal Reimbursement	\$25.28
I-80 Companies LLC	Parts/Other Equipment Supplies	\$42.17	Wedemeyer, Matt	Wssa Membership Dues	\$100.00
IA Dept Of Transportation	Engineering Equipment	\$266.00	Western States Sheriff's Association	Comp Bd Mileage	\$28.00
Ia Law Enforcement Academy	MMPI	\$275.00	Wittrock, Lyle	Wellness Trng Mileage	\$107.52
IA St Medical Examiner	Medical Examiner Fees	\$5,030.82	Woosley, Timber	Va Rent, January	\$450.00
IMWCA	Work Comp Premium Installment #6	\$4,010.00	Young, Nancy	Parts/Blades	\$13,087.97
Infomax Office Systems	Network Base Charge	\$5,641.70	Ziegler Inc	Grand Total	\$550,797.18
Intoximeters Inc	Alco Sensor Fst	\$850.00			
Iowa Communications Network	ICN Line	\$226.00			
Isac	2026 Statewide Supervisors Mtg	\$500.00			

0001 - GENERAL FUND	\$64,246.24
0002 - GENERAL SUPPLEMENTAL	\$1,764.61
0011 - RURAL SERVICES	\$5,893.15
0020 - SECONDARY ROAD	\$141,541.17
0021 - LOCAL OPTION SALES TAX	\$324,574.80
0032 - NW WIND FARM UR DEBT SERVICE FUND	\$500.00
0033 - SPECIAL LAW ENFORCEMENT	\$383.04
1520 - NW WIND FARM UR CAPITAL PROJECT FUND	\$11,058.00
8500 - ADAIR COUNTY INSURANCE TRUST	\$836.17
GRAND TOTAL	\$550,797.18

Approved.

COURTHOUSE PHONE SYSTEM: Auditor Berg stated that since we have moved the courthouse's internet over to Windstream, we can either remain with Mediacom for our phone service and sign a three-year contract with them or we can move our whole phone system and service to Windstream. We are currently in contract with Access Systems for our total phone care and Mediacom for our service. Moving to leasing a new system would save the County approximately \$185/month before taxes. Berg has been trying to work with Access Systems about terminating the contract as we are past the 90-day window stated in the contract to terminate, but hasn't had much luck with getting an answer at this time. Moved by Walker and seconded by Hoadley to sign the Windstream courthouse phone system contract barring what we hear back from Access Systems on getting out of the total phone care contract. Approved.

ENGINEER: Motor Grader Purchase FY27 – Engineer Kauffman stated that if we commit in December to purchasing a motor grader in FY27, the County can save 4-5%. The all wheel drive option is \$419,033.83 and the tandem option is \$379,134.70. Kauffman is happy with either, but if he had a choice he would rather get the all-wheel drive motor grader. Moved by Wedemeyer and seconded by Walker to approve the purchase of the all-wheel drive motor grader to be paid for and received in FY27. Approved. Kauffman stated that if down the line the Board changes their minds, the agreement can be torn up – they will not have a problem reselling it. **Maintenance & Activity Report** – Engineer Kauffman gave an update to the Board on the following projects: Kauffman has been talking with Jaynes Lents at ICAP who reported on increasing equipment insurance costs and discussed whether to continue coverage at replacement value or transition to cash value coverage. It was suggested that switching to cash value may be adequate and could avoid paying higher premiums. Engineer Kauffman also reported meeting with a potential bidder regarding a proposed 765-kilovolt transmission line project extending from Lakefield Junction, Minnesota, through Adair County, with a substation planned locally and continuation east toward Marshalltown. The proposed line would carry approximately six times the power of existing MidAmerican lines, utilize significantly larger towers, and would be the largest transmission line constructed in Iowa, with only two other states having comparable infrastructure. The anticipated in-service timeframe is 2032–2034, with bids expected around May 2026 and contractor award projected by the end of next year; the selected contractor would determine the final route. Due to the long planning timeline, unknown routing, and potential public opposition, Engineer Kauffman emphasized the importance of addressing the project during comprehensive plan discussions, adopting an ordinance proactively, and staying ahead of the process. He will provide the Board with a link to additional project information. The project was noted to add redundancy to the transmission system and improve overall reliability and security. Jeff Vandewater entered at 9:12 a.m. and Kauffman exited at 9:32 a.m.

SHERIFF: Deputy New Hire – Sheriff Jeff Vandewater recommended the hire of Hunter Fry as a new deputy, noting that Fry has approximately \$6,500 remaining on a contractual obligation with the City of Greenfield related to academy and back-pay costs (excluding uniforms and equipment). Discussion included the County's prior consideration of similar repayment agreements, though no formal policy was adopted at that time. It was noted that the State now pays approximately two-thirds of academy costs, reducing the County's financial exposure, and that officers may be decertified if they default on such contracts. Sheriff Vandewater indicated the department has funds available to absorb the cost due to staffing shortages and proposed paying up to \$7,000 to satisfy Fry's obligation while also exploring implementation of a similar protective agreement for the County. Additional discussion addressed ongoing staffing challenges, residency requirements for deputies within the County, and complications created by county lines dividing cities. Compensation was discussed, with the proposal that Fry start at 80% pay during probation and increase to 85% after probation due to his existing certification. Board members also noted that if the County pays for education, there should be incentives in place to encourage employees to remain with the County rather than leave for higher-paying positions elsewhere. Moved by Hoadley and seconded by Walker to approve the hire of Hunter Fry starting at 80% of the Sheriff's salary and to pay up to \$7,000 on what is owed to the City for certification and back-pay costs and to look at getting something similar in place for the County. Approved. **Employee Extended Unpaid Leave of Absence** – Sheriff Vandewater stated that he has an employee who does not qualify for FMLA due to being here less than a year and not meeting the 1,250 hour minimum requirement, but still has an event that would qualify for FMLA otherwise. Per the handbook, any extended unpaid leave over 30 days needed to be brought before the Board. Vandewater would like their permission to continue to keep this individual on as an employee on an unpaid leave status. Moved by Walker and seconded by Hoadley to extend the unpaid leave and keep this individual as an employee per Sheriff Vandewater's recommendation. Approved.

ADJOURNMENT: Moved by Walker and seconded by Wedemeyer to adjourn at 9:44 a.m. Approved.

ADAIR COUNTY BOARD OF SUPERVISORS: _____ Nathan Baier, Chair

ATTEST: _____ Mandy Berg, Auditor