

January 28, 2026

Board members present for regular session at 9:00 a.m. were: Baier, Christoffersen, Hoadley, Walker and Wedemeyer.

Also present: Mandy Berg and Jeff Vandewater. Lynette Olson, Ric Hansen – KJAN and Mandy Billings – KSOM joined via conference call.

All motions were approved unanimously unless noted otherwise.

APPROVAL OF AGENDA: Moved by Wedemeyer and seconded by Christoffersen to approve the agenda as posted. Approved.

MINUTES: Moved by Wedemeyer and seconded by Baier to approve the minutes from January 21, 2026. Approved.

CLAIMS: Moved by Baier and seconded by Christoffersen to approve the following claims:

AUXIANT	ADAIR COUNTY INSURANCE TRUST	\$2,955.25
GRAND TOTAL		\$2,955.25

Approved. Nick Kauffman entered at 9:04 a.m.

OSHA 300A FORM: Moved by Baier and seconded by Hoadley for the Chair to sign the OSHA 300A Form to be posted. Approved.

SHERIFF: Hourly Wages – Sheriff Vandewater stated that he was approached by Supervisor Walker about increasing the dispatcher/jailer pay in order to try and retain employees. Vandewater stated how vital this position is and how stressful and overwhelming it can be. It was also stated that they are a 24/7 operation and nights, weekends, and holidays are mandatory, which makes finding an employee challenging. After talking with surrounding counties, Vandewater came up with a new pay scale that he thinks will work for his department. Moved by Baier and seconded by Hoadley to approve the new pay scale effective February 7, 2026. Approved. **Resignation & Part-time Employee** – Vandewater stated that Gwendy Rice recently resigned her full-time jailer/dispatcher position, but would like her to stay on as a part-time no benefits employee to help their office through the transition of hiring. Moved by Wedemeyer and seconded by Baier to keep Gwendy Rice on as a part-time, no benefits jailer/dispatcher. Approved.

ENGINEER: Moved by Wedemeyer and seconded by Hoadley to approve **Resolution #2026-12** – Award of Bid for Project L-HMAOEC--73-01 This project involves the full depth reclamation of approximately 1.5 miles of existing granular surfaced roadway and paving the roadway with HMA pavement. This project also includes the replacement of exiting metal pipe culverts with reinforced concrete pipe culverts and granular shoulders. BE IT RESOLVED, by the Adair County Board of Supervisors, as follows: Section 1: That bid for L-HMAOEC-73--01 be awarded to the low bidder, GRIMES ASPHALT AND PAVING CORPORATION, DES MOINES, IA for the total cost of \$1,290,943.90. Section 2: That the chair be authorized to sign the contract documents on behalf of the board. Section 3: That this resolution shall take effect immediately. Roll Call Vote: Hoadley, aye; Baier, aye; Wedemeyer, aye; Christoffersen, aye; and Walker, aye. Approved. **Award Resolution** – Moved by Baier and seconded Christoffersen to approve **Resolution #2026-13** – Award of Bid for Project L-LBRW18H--73-01 Sheldon Ave.-: Project includes removing the existing two span 57' x 18' bridge and replacing with a single span 70' x 24'-6" steel girder bridge. Project also includes the supply and placement of revetment. BE IT RESOLVED, by the Adair County Board of Supervisors, as follows: Section 1 : That bid for L-LBRW1 8H-73--01 be awarded to the low bidder, GOVCO, INC., Red Oak, 14 for the total cost of \$325,221.25. Section 2: That the chair be authorized to sign the contract documents on behalf of the board. Section 3: That this resolution shall take effect immediately. Roll Call Vote: Hoadley, aye; Baier, aye; Wedemeyer, aye; Christoffersen, aye; and Walker, aye. Approved. **Maintenance & Activities Report** – Engineer Kauffman gave an update to the Board on the following projects: Herbergers is done on the N7 Eureka bridge, they closed a bridge on the Adams County line on Adams Union line, stockpiling rock, not using the Pitzer quarry as they won't allow trucks west, cutting brush, will have some asphalt lettings in February, trying to get right-of way on section 20 Grand River for bridge on 250th and Trenton, and had a safety meeting this morning.

FY27 WAGES: Moved by Wedemeyer and seconded by Baier to approve a 2.5% wage increase for all elected officials and salary and part-time employees along with the \$2,500 wage adjustment for the County Attorney per the compensation board recommendation. Walker stated they he had hoped to at least do a 2.8% to 3% increase to stay up with the cost-of-living rate. Wedemeyer, aye; Baier, nay; Hoadley, nay; Christoffersen, nay; and Walker, nay. Motion failed. Moved by Hoadley and seconded by Baier to approve a 2.8% wage increase for all elected officials and salary and part-time employees along with the \$2,500 wage adjustment for the County Attorney per the compensation board recommendation. Wedemeyer, nay. Approved.

BUDGET WORK SESSION: The Board discussed the FY27 budget. Judy Brimm entered at 9:51 a.m.

ADJOURNMENT: Moved by Wedemeyer and seconded by Hoadley to adjourn at 10:01 a.m. Approved.

ADAIR COUNTY BOARD OF SUPERVISORS: _____ Jerry Walker, Chair

ATTEST: _____ Mandy Berg, Auditor